

IMPACT FAMILY SERVICES PERSON SPECIFICATION

JOB TITLE: Mother's Support Worker

DEPARTMENT: Family Support Team

REQUIREMENT	ESSENTIAL/ DESIRABLE
<p>Knowledge of Domestic Abuse</p> <ul style="list-style-type: none"> • Understanding of the effects of domestic abuse on victims/survivors & children • Understanding of the definitions of domestic violence & abuse • Awareness of the cultural, societal and gender related aspects of domestic abuse • Understanding of the tactics used by abusers to maintain dominance & oppression • Understanding the dynamics of power & control in abusive relationships 	Essential
<p>Assessment and Interview Skills</p> <ul style="list-style-type: none"> • Ability to use relevant risk assessment procedures • Knowledge of risk & dangerousness indicators 	Essential
<ul style="list-style-type: none"> • Ability to place women's safety at the centre of any assessment and management of risk 	Essential
<ul style="list-style-type: none"> • Skills in interview techniques • Ability to screen for additional needs, e.g. substance misuse or mental health concerns 	Essential
<p>A recognised professional qualification in any of the following: <i>Social Work</i> (including Social Work Registration and PQ Awards or commitment to work towards latter) <i>Health</i> (RGN or RMN) <i>Education</i> (QTS) <i>Counselling</i> (Diploma or Degree level) <i>(please note advancement past scale point 22 is dependent upon professional qualification)</i></p>	Desirable
<p>A working knowledge of Children Act 1989 and 2004</p>	Essential